

POST-TRIAL OPINION (September 1999)**Monetary Claims**

	Mitchell		Czorapinski		Creel		Mullineaux		MSP	State of Md.	Lewis
	Official	Personal	Official	Personal	Official	Personal	Official	Personal			
Count I Equal Protection §1983	Money damages barred by 11 th Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 th Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 th Am. immunity	Qualified immunity granted by jury	Money damages barred by 11 th Am. immunity	Qualified immunity denied by jury Verdict \$375,000*	Dis-missed	Money damages barred by 11 th Am. immunity	
Count II FMLA/ statute	Summary Judgment Granted	Summary Judgment Granted	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established	No FMLA damages proven	Qualified Immunity for monetary damages; relationship between FMLA & state leave not clearly established -	Dis-missed	No FMLA damages proven	
Count II FMLA §1983	Summary Judgment Granted	Summary Judgment Granted	Verdict - \$375,000*	Qualified Immunity for monetary damages - same	Verdict - \$375,000*	Qualified Immunity for monetary damages - same	Verdict - \$375,000*	Qualified Immunity for monetary damages - same	Dis-missed	Verdict - \$375,000	
Count II Retaliation	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted	Granted
Count III Maryland Declaration of Rights	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dismissed by Plaintiff	Dis-missed by Plaintiff	Dismissed by Plaintiff	

*jointly and severally liable

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April 20, 2004